

LEADERSHIP – JOANNA FABER

Old concepts of leadership as officers issuing orders with the rest of the group following are not working for our small Units in today's world. Each unit member must continue to develop her leadership skills—gain knowledge of the history, programs and procedures of the American Legion Auxiliary. With this knowledge we must be willing to participate—showing up with a willingness to contribute is a necessary first step. This means finding ways to stay in communication within your Unit. Contact via phone or email is just as vital as meeting attendance.

To help alleviate the “burnout” syndrome, ask members to buy into the concept of “one.” Volunteer to host one meeting, make phone calls for one function, and mentor one member. Be available to offer assistance or support to those who volunteer to chair a committee or event.

Objectives this year will include providing training and knowledge for the members of our Units.

-Take the Leadership Correspondence course available through National or this chairman.

-Get Constitution and Bylaws, Unit Handbook, Policies & Procedures, and Parliamentary Procedure in the hands of all Unit members.

-Share Unit financial information with members. Everyone should know the process for appropriation and control of the money.

-Evaluate your Unit in relationship to the community you serve. Use this information to make changes necessary to keep the American Legion Auxiliary relevant to your members and those you seek to serve.

Unit Leadership Training Recognition Certificates: A recognition certificate will be presented to individual Unit Leadership Chairman who best implements the mentoring program within her Unit and has 50 percent member participation and completion rate for the National Leadership Training Course. To apply for this recognition, information must be received by this chairman no later than May 1, 2012.

Resources are available from National website, Department office, and this chairman.

CITATION POINTS—15 points assigned

5 pts...for Unit members attending ALA 101 Back to Basics – (Leadership School in Boelus on October 1).

4 pts...for Unit members (Senior and/or Junior) for taking the National Leadership Correspondence Course

3 pts...for promoting a Senior Mentoring Program

3 pts...for participating and submitting a report to Department Leadership Chairman